Some Labor Reducing Ideas Based on Budget Implications Document of May 2003 Winter Policy Council Meeting February 2004 MIT, Cambridge, Massachusetts By Roberta L. Spencer

Current Task Performed	Option	Status as of Feb 2004
Newsletter (twice per year):		
Layout and design for electronic form only, solicit articles, only minor editing being done $\tilde{\alpha}$	Revert some percentage to President or volunteer	Formatting labor reduced some because of no restrains on space. Labor also reduced due to minor editing, no hard copies made, or mailed.
Conference: Review recruitment	Transfer to Program Chair	No change.
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Checking, confirming, and reminding reviewers	Transfer to Program Chair	To be determined.
Preliminary development of program summary	Transfer to Program Chair	Because of new web based submission system, to be determined how we can assist Program Chair.
Automate conference registration services	Invest in this development	No change.
Conference website work	Transfer to Conference Chair or volunteer	Staff performing this maintenance work.
Reduce support for Conference Chair	Transfer more to Conference Chair	In fact, more work is done by Society office with regards to site selection and negotiation in NYC and Boston.
Conference brochures	Paperless	No change.
Conference advertising in general	Reduce	No change.
Event organization (roundtables, etc)	Transfer to Program Chair	To be determined.
Conference CD production	Delete, revert to Program Chair	No change, except it will be produced after the conference resulting in less peak labor at time of conference.
Conference printed proceedings	Delete or revert to conference Chair	No change.
Exhibitor organization/support	Revert to Conference Chair	No change.

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Membership/Wiley:		
Reduce membership campaigns	Revert to Wiley	No change.
Process +/- 250 memberships	Revert to Wiley	No change, on-line payments
		may help reduce labor.
Institutional subscription campaign	Revert to Wiley	No change.
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Online membership directory	Revert to Wiley (hard copy 1/year)	No change.
Web:		
Survey web pages for updates	Transfer to volunteer	No change.
Sales:		
New in-house product development	Products arrive ready to market	No change.
Administrative:		
Reduce services to officers	Depends on commitment by officer	No change.

Hopes:	
Tasks	Implications
Invest in the website, continue to increase	Use "savings" to increase quality of website.
automation.	Volunteers to create new automated conference and
	other procedures and services.
Successful Capital Campaign	Provide funding to progress rather than maintain,
	including attention to a "scholarship" fund for
	conference attendees.
Successful Awards Sponsorship Campaign	Endowment funds, interest to cover awards so that
	fund raising does not have to be performed to cover
	these awards each year.
Increase member benefits	Webcast events, discounts on products perhaps using
	resellers, model repository, define other services.
Sustainable multiyear budgeting	Society budgeting for $5 - 10$ years, rather than one
	year at a time.
Clear definition of what the Society wants the office	We are doing everything that comes our way. If we
to do, including conference issues	need to pick and choose, what is the vision of the
	wise ones?

If you would like to see the backup information for this, please let me know.