

System Dynamics Society Nominating Committee Report February 20, 2024

The System Dynamics Society's Nominating Committee this year consisted of:

- Shayne Gary (Ex-officio Chair)
- Brad Morrison (Past President)
- Allyson Beall King (2024 President)
- Juan Pablo Torres
- Edward Anderson
- Saras Chung

The Nominating Committee is pleased to nominate for consideration by the Policy Council the candidates listed below to fill open positions at the System Dynamics Society. All candidates have been approached by the Committee and have agreed to their nomination. In addition, all nominees agreed to take office should their nominations be approved by the Policy Council.

The Proposed Slate of Candidates to Take Office January 1, 2025 (Bios are in hyperlinks)

Position	Term	Nominee
President-Elect	2025	Scott Rockart
Secretary	2025-2027	Lees Stuntz
Vice President Marketing	2025-2027	Thomas Wittig
Vice President Meetings	2025-2027	John Ansah
Vice President Professional Practice	2025-2027	Jenson Goh
Policy Council Members at Large	2025-2027	Burcu Tan Erciyas Vinicius Picanço Rodrigues Oluwabunmi Falebita Irene Headen

Overview of the Nominations Process

The nominees above were identified following a structured process. First, committee members met to review the requirements of each open position as well as to review the selection criteria for each open position. The selection criteria included: experience with SD and SDS, past contributions to Society (e.g., past SDS role, conference reviewing, chapter activity/involvement), willingness to contribute time and energy to SDS, possesses particular skills or experience desired for the role or that the PC could otherwise benefit from, contributes to diversity of PC (e.g., geographic, gender, profession, age, university affiliations). There were also 1-2 more specific criteria for each open position related to the responsibilities for each role (e.g., Marketing & Communication skills and experience desired for VP Marketing).

We received a total of 30 nominations from Society members through the online form and via direct emails to Nominating Committee members. Committee members reviewed and

discussed the available nominations. Most of the nominations were for the PC Member at Large openings, leaving many gaps in the nominees for the open officer roles. At that stage, committee members initiated a complementary process of searching for and nominating additional candidates.

Once that complementary process of adding nominees ended, the committee met multiple times to discuss the nominees for each position. The result was a ranking of nominees for each position. The committee continued to review and revise the ranking of nominees for each position iteratively as the deliberations progressed over multiple meetings.

Potential candidates for each position were approached individually, starting with the highest-ranking candidate. An individual conversation followed with any questions and concerns of nominees being addressed. It is important to note that many of the highest ranked potential nominees withdrew from further consideration in this stage of the process, requiring the committee to approach the next highest-ranked potential nominee. This added considerable time to the entire process. Despite the iterative search process for many of the open positions, the Nominating Committee believes the final slate of candidates are more than qualified for the roles and will do a brilliant job of leading the Society going forward.

Additional Notes and Recommendations

- The committee started the nominations process in October 2023. As has already been discussed in recent PC meetings, this should be moved forward so that the committee can start the process before or during the annual conference. Meeting with potential nominees face-to-face at the conference may help increase the conversion rate of potential nominees into nominees willing to serve on the PC.
- Moving the timing of the nominations process forward, to July, will require calls for nominations to be sent much earlier in the year (probably in May).
- The committee received a lot more nominations this year than in the recent past. This is great! However, most of the nominations received were for PC Member-at-Large positions or not specified at all. The committee needs more nominations for open officer roles, so perhaps the call for nominations announcements (and the website form) can emphasize this point.

As Chair of the Nominating Committee, I would like to thank all members of the committee for their effort and contributions to this important work.

Shayne Gary, Ex-officio Chair Nominating Committee. February 2024