

System Dynamics Society Nominating Committee Report

June 23, 2023

The System Dynamics Society's Nominating Committee this year consists of:

- Paulo Gonçalves, Ex-officio Chair
- Brad Morrison (2023 President)
- Shayne Gary (2022 President)
- Juan Pablo Torres
- Edward Anderson
- Asmeret Naugle

As Chair, I must apologize to the Policy Council for the late delivery of this Report.

The Nominating Committee is pleased to nominate for consideration by the Policy Council the candidates listed below to fill open positions at the System Dynamics Society. All candidates have been approached by the Chair and have agreed to their nomination. Finally, all nominees agreed to take office should their nominations be approved by the Policy Council.

The Proposed Slate of Candidates to Take Office January 1, 2024 (Bios are in hyperlinks)

Position	Term	Nominee
President-Elect	2024	Asmeret Naugle
Vice President, Finance	2024-2026	Eliot Rich
Vice President, Memberships	2024-2026	Scott Rockart
Vice President, Publications	2024-2026	Nitin Joglekar
Policy Council Members at Large	2024-2026	Coty Gonzalez Hyunjung Kim Hazhir Rahmandad Raafat Zaini

Nominations Process

Nominated officers were identified following a structured process. First, committee members met to review the requirements of each open position as well as to review the criteria suggested in previous Nominating Committee reports (i.e., Society membership, conference participation, contribution to the field, among others). These criteria included impacts on diversity of age, gender, and cultural/geographic origin among the Society's leadership, as well as the person's interest in serving. Some nominations had already been received from repeated open calls for nominations to all Society members, and committee members reviewed and discussed the available nominations.

Second, committee members initiated a complementary process of searching for and nominating

additional candidates. In addition, committee members reached out to the Society's Home Office to request active support by pro-actively making the committee aware of potential candidates from more diverse backgrounds.

Third, as the proposed nominees for different positions consolidated, a set of thorough discussions involving all committee members ensued, resulting in a ranking of nominees for each position. Diversity (e.g., age, gender, geographic origin) was a main concern of the committee, but candidates were chosen based on their individual merits, accomplishments, interest, and perceived possible contribution to the society in the specific role.

Fourth, potential candidates for each position were approached individually, starting with the highest-ranking candidate. An individual conversation followed with potential questions and concerns of nominees being addressed. All nominees have agreed to take office should their nomination be approved by the Policy Council.

Additional Notes and Recommendations

- VP Publications – significant effort was taken into consideration to have a VP with broad editorial experience and prior experience negotiating with Wiley and/or other publishers.
- VP Finance – we recommend that the current VP work hard to identify one or more Associate VP(s) that could potentially take over this role in the future.

As Chair of the Nominating Committee, I would like to thank all members of the committee for their effort and contributions to this important work.

Paulo Gonçalves, Ex-officio Chair Nominating Committee.

June 2023