

# 2021 **Policy Council Meeting**

December 15, 2021 4 - 5:30 PM New York

#### **CHECKIN**

How might we better support practitioners?

QUESTIONS OR COMMENTS
Enter HU in chat OR enter your
question or comment

### http://bit.ly/SDSpcnotes

### President's Welcome



Paulo Gonçalves
Università della Svizzera Italiana

- Welcome
- Last PC meeting of the year. Thanks for your presence and contribution
- Goals / work done / achievements
- Conflict of Interest Forms
  - Policy Council Members please complete 2022
     Conflict of Interest Forms

https://bit.ly/formSDSCOI

### Agenda

- 0:05 Welcome (Paulo Gonçalves)
- 0:15 Stewardship Committee (Birgit Kopainsky)
- 0:15 2021 Overview (Paulo Gonçalves)
- 0:30 2022 Strategy Planning (Shayne Gary)
- 0:10 Recognition of Officers (Paulo Gonçalves)
- 0:10 Introduction of new PC members (Paulo Gonçalves)
- 0:05 Nominating Committee (Birgit Kopainsky)
- Adjournment

### **Motions in 2021**

#### **IN PROCESS**

#### **PASSED**

- Motion to Approve 2022 Budget, Eliot Rich (Y:15/N:0/A:0/NV:9)
- Motion to Approve 2022 Asset Designations, Eliot Rich (Y:15/N:0/A:0/NV:9)
- (1034) F2F Motion to Approve Membership Changes, Asmeret Naugle
- (1033) 2023 Program Chairs, Sara Metcalf (Y:20/N:0/A:0/NV:4)
- (1032) Adoption of Investment Policy, Eliot Rich (Y:12/N:0/A:1/NV:11)

# **Motion to Approve Policy Council Minutes** *August 2021 - November 2021*

Moved by Brad Morrison

To approve the Policy Council Meeting Minutes from August 2021 - November 2021.

# http://bit.ly/SDSPCNotes

### **Stewardship Committee**



**Birgit Kopainsky**University of Bergen

- Stewardship Committee:
  - Jørgen Randers, David Andersen, Warren Farr,
     Laura Peterson, Birgit Kopainsky
  - "The Stewardship Committee shall raise funds consistent with the Policies of the Society and identify activities to support the mission of the Society..."
- Report 2021
- Outlook 2022

### Report 2021

- Main idea for 2021: Preparation of a major gift campaign to support core operations to be launched with a pilot project in 2022
  - January July: Preparation work (committee members)
  - August December: Supported by part-time staff (Roberta Spencer)
- Activities and outcomes
  - Two rounds of interviews (n = 2\*16) with people involved with the former Legacy Fund
  - Large campaign is a good idea, but the idea of giving the SDS money in general support for core salaries and operations is not attractive
  - However, substantial enthusiasm for giving to more specific efforts
  - Donations to support 2022 work

### Outlook 2022

- Although the goal of a major gift campaign to support core operations fund has not been abandoned, the approach has changed from this single focus to a structure of funds for general and targeted purposes, supported by different types of campaigns.
- Instead of planning for a full year with paid staff, we will work for at least six months with paid staff, and the Stewardship Committee will not request further funding from the System Dynamics Society nor make any expenditures from our current line-item budget authorization that is not covered with cash-in-hand.
- We will continue and ramp up activities if fund raising expectations are exceeded.

### Outlook 2022

- Set up in-house operations that can easily accept funds.
  - Work on procedures and materials
  - Keep the idea of a new Executive Director's Fund
  - Clarify mechanisms for smaller, more targeted campaigns
- Continue Fund Raising in a Time-limited "Active" phase.
  - Once procedures are in place, spend six months making calls with a goal of booking \$250,000 in pledges and cash (mostly planned giving)
- Decide: If fundraising is going well, activities will be increased, otherwise:
- Sunset to Passive Phase.
  - Transition the Stewardship Committee campaign in "passive mode"
  - SDS will be able to accept and monitor long-term, possibly one-time planned giving donations

### **President - Strategy Recap**



Paulo Gonçalves
Università della Svizzera Italiana

- Persistent challenges:
  - Difficulty to undertake projects (nothing new), to make progress (even if small experiments), HO support/track projects i
  - No formal structure to support projects and allocate resources
- AVP opportunity:
  - Identified areas linked to projects
  - Offer formal structure and hierarchy for strategic projects
  - Clear way to ensure continuity and oversight of strategic projects

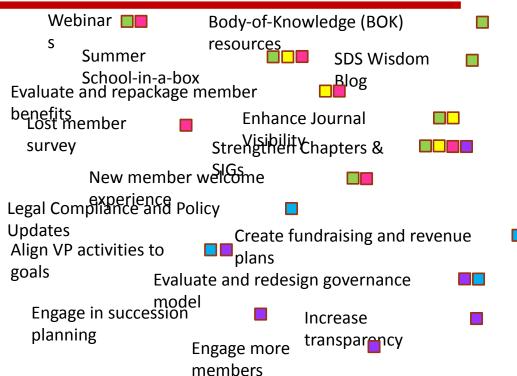
<u>B</u>	Broaden Educational Offerings
<u>L</u>	Leverage Program Opportunities
1	Improve New Member Retention
<u>s</u>	Stabilize Operations GROW
<u>S</u>	Strengthen Governance

## 2019 Focus Areas

### The Elements of **BLISS**

#### **S**AMPLE Areas to Develop Tactics

- **B**roaden Educational Offerings ■
- Leverage Program Opportunities
- Improve New Member Retention
  - **S**tabilize Operations
  - **S**trengthen Governance



# 2021 SDS Overarching Objective: To increase the scale & impact of the field each year

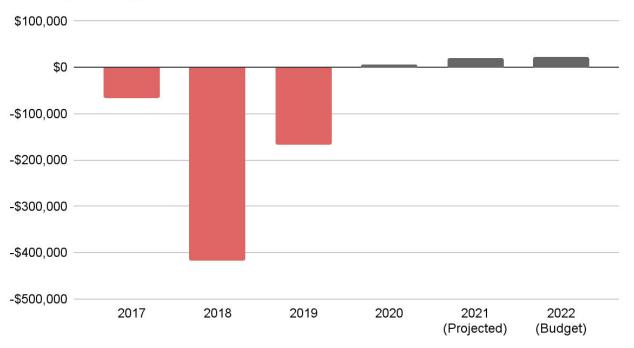
#### Goals:

- 1. Improve the financial health of the Society by eliminating the structural deficit (i.e. achieve break even net ordinary income) and building up cash reserves.
  - a. TARGET: A positive NOI within two budget years
  - b. TARGET: \$1M in available unrestricted reserves in three years; \$ 1.5M in five years
- 2. Increase the number of Society members each year by retaining existing members and recruiting new members.
  - a. TARGET: 10% CAG = 1,800 members by end of 2025
- 3. Increase the SD knowledge and skill levels of Society members each year.
- 4. Increase # of high-quality, high-impact outputs from the field each year.
- 5. Increase awareness of corporate executives, policymakers, & the general public about high-quality SD outputs (i.e. increase visibility).



## Target: Positive NOI within 2 Budget Years

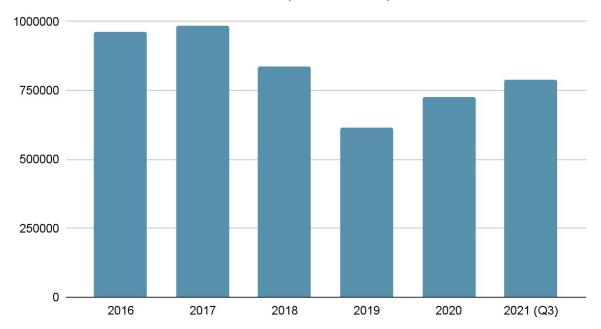






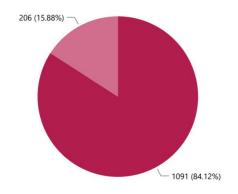
# Target: \$1M Unrestricted Reserves (3 yrs), \$1.5M (5 yrs)

Unrestricted Investment Value (Unrealized)





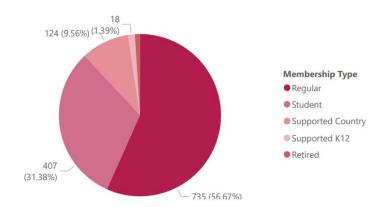
#### Membership Plans



**Membership Plan** ● Annual Membership ● Subscription



#### Membership Type



Total Memberships: 1297

Total Revenue: ~\$113,187

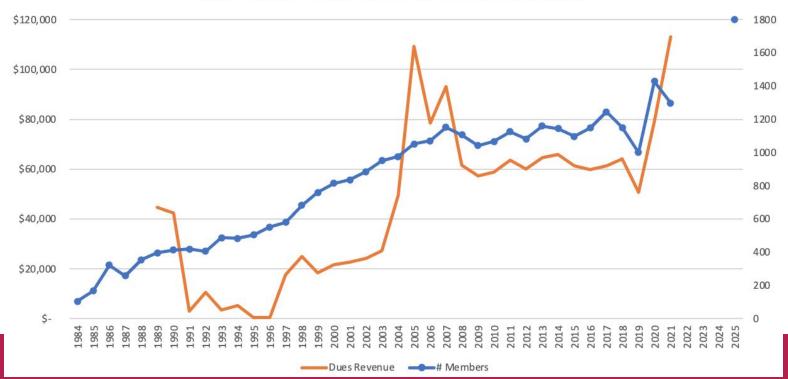
Regular: 735 | ~\$95,976 Supported Country: 124 | ~\$5,580 Student: 407 | ~\$10,680 K-12: 18 | ~\$900

Average Membership \$87.26



## Target: 10% CAG 1800 Members by 2025







### Target: Increase Knowledge and Skills of SD

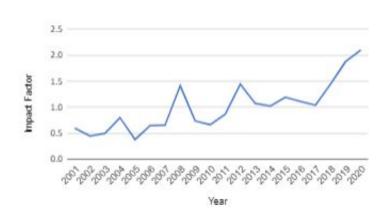
- Crowdsourced Online Course Catalog
- Two sponsored Intros to SD courses with 600+ attendees each
  - Vensim by Nici Zimmerman
  - Powersim by Len Malczynksi
- Summer School increased in size and remote
- Moving Jay Forrester Seminar Series online with quizzes and transcriptions and relevant pre-readings
- Next up...Road Maps online



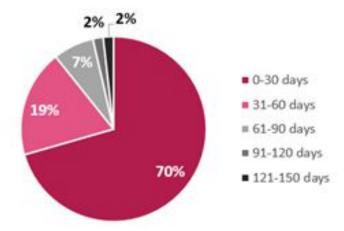
## Target: Increase High Quality, High Impact Field Outputs

## System Dynamics Review

**Publications team** 



Number of DAYS from Submission to Decision for All Manuscripts





Target: Increase Awareness of Execs, Policy Makers, and Public

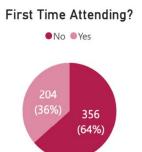


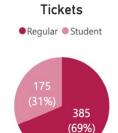


#### 2021 INTERNATIONAL SYSTEM DYNAMICS CONFERENCE

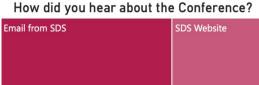
Attendees

Countries











#### **SUMMER SCHOOL**

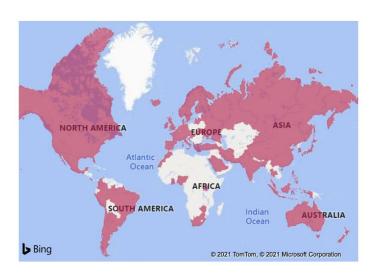
Attendees

62 Introductory | 49 Intermediate

REVENUE \$34,565

#### 17 Scholarships

10 Donated Scholarships 7 Student Chapter Scholarships (STFF Funds)



#### **CONFERENCE REVENUE**

Ticket sales: ~\$138,580 Sponsorship: \$24,000

Total: ~\$162,580

\$~2,864 Expenses | ~\$125,000 overhead costs

#### **SCHOLARSHIPS**

37 Volunteers 16 Donated Scholarships 13 Student Chapter Scholarships (STFF Funds) 5 Barry Richmond to Scholarships

### **President Elect - 2022 Strategy**



**Shayne Gary**University of New South Wales Sydney

- Review progress on goals to start every PC meeting going forward: Dashboard
  - Strategy Committee to recommend additional metrics for our Dashboard
- Planning a Strategy Workshop early in 2022 for PC
  - For VPs to determine their targets for the year and to identify 1-2 initiatives to achieve those targets

### **President - Outgoing Officers & Members**



**Paulo Gonçalves**Università della Svizzera Italiana

- Past President: Birgit Kopainsky
- VP Professional Practice: Jack Homer
- Secretary: Brad Morrison\*
- Members at large:
  - Sharon Els
  - Elke Husemann
  - Sara Metcalf\*
  - Lees Stuntz\*

### **President - Incoming Officers & Members**



**Paulo Gonçalves**Università della Svizzera Italiana

- Extended Award Committee mandates:
  - David Lane
  - Hazhir Rahmandad
- We are excited to have you join the Policy Council or continue in a new capacity!



Brad Morrison
President Elect
Brandeis International Business
School



Lees Stuntz
Secretary
Creative Learning Exchange



Saras Chung
VP Professional Practice
SKIP NV

### PC Members at large



**Jenson Goh**Monde Nissin Singapore



Juan Pablo Torres Universidad de Chile



Kawika Pierson Willamette University



Timothy Clancy
WPI



### **Past President - Nominating Committee**



**Birgit Kopainsky**University of Bergen

- Nominating Committee
  - Birgit Kopainsky, Paulo Gonçalves, Shayne Gary,
     Asmeret Bier Naugle, David Lane, Juan Pablo Torres
- Process
  - Discussion of criteria
  - Solicitation of (self-) nominations from membership
  - Nominations by committee members
  - More discussions
  - Voting
- Slate of candidates 2023-2025

### Slate of candidates 2023-2025

- Vice Presidents
  - Pre-College Education: Diana Fisher, Oregon
  - Chapters and SIGs: Peter Hovmand, Case Western Reserve University
- Policy Council members
  - Jennifer Johnson, Washington State University
  - Camilo Olaya, Universidad de los Andes, Colombia
  - Jeroen Struben, emlyon, France
  - Martin Kunc, Southampton Business School, UK
- President elect 2023
  - Allyson Beall King, Washington State University

# **Announcements**

# **2021 Policy Council Meetings**

Last Wednesday of Each Month (4 - 5:30pm New York, 9-10:30pm London, 8-9:30am Sydney)

Upcoming: Setting new times for next year's PC meetings

### January 26, 2022

- 0:05 Welcome (Shayne Gary)
- Strategy Workshop Objectives and date
- ..
- Adjournment

# Adjournment