

System Dynamics Society
Nominating Committee Report
September 24, 2023

The SDS Nominating Committee consists of:

- Étienne Rouwette, ex officio chair 8/2017 - 7/2018
- Len Malczynski (ex officio, as President 2017) 8/2017 - 7/2018
- Nacio Martinez (ex officio, as President Elect 2017) 8/2017 - 7/2018
- Lees Stuntz 8/2015 - 7/2018
- David Lane 8/2016 - 7/2019
- Shayne Gary 8/2017 - 7/2020

The Nominating Committee is pleased to nominate for consideration by the Policy Council the candidates listed below for Officers and Policy Council Members. All candidates have been approached by the Chair and have agreed to have their name passed forward by the Committee to the Policy Council, and to take office if approved, subject to the Society's established process.

Already accomplished by a separate vote in 2017

Motion 184 (Face-to-Face vote): Subject: Appoint Eliot Rich VP Finance to fill remainder of current term

Proposed by: Robert Eberlein, Seconded by: David Andersen

Voting open date: 2017.07.16 Voting close date: 2017.07.16

Formal Motion: Motion that Eliot Rich be appointed as VP Finance on January 1, 2018, to fill the remainder of the current term (2018-2019) as David Andersen is retiring.

Notes on supporting material: See the minutes of the 2017 Summer Policy Council Meeting (face-to-face session). Sunday, July 16, 2017 11:00 AM. Cambridge MA, USA

The Proposed Slate of Candidates to Take Office January 1, 2019

Information on each candidate is uploaded in a separate document titled 2019slate.pdf.

President-Elect, 2019 – Birgit Kopainsky

Secretary (2019-2021) – Brad Morrison

VP Marketing (2019-2021) – Warren Farr

VP Meetings (2019-2021) – Len Malczynski

VP Professional Practice (2019-2021) – Jack Homer

4 Policy Council Members (2019-2021):

Lees Stuntz

Sara Metcalf

Sharon Els

Elke Husemann

Notes on the Process Used to Identify and Select Candidates

Nominated officers were identified following a structured process. First, the criteria suggested in the previous Nominating Committee report (e.g. motivation, commitment to the field, willingness to work in team, familiarity with the Society, contribution to the field, contribution to diversity of the Policy Council) were reviewed. One additional criterion was suggested: 'fit with their career'. This captures the idea that we should not ask someone to take on a high workload position if spending the time necessary to do the job well will have a negative influence on the promotion prospects in their career. Second, a broad search for candidates was undertaken including information obtained in previous nominating

rounds. Third, discussions were conducted over mail involving all committee members resulting in a ranking whom to ask in which order. While diversity was looked into, the candidates were chosen based on their individual merits, accomplishments, interest, and perceived potential contributions. Fourth, potential candidates were approached, a discussion was conducted and questions were answered. All potential candidates nominated agreed to accept their nomination.

The timeline for discussion and voting will be as follows:

- March 1: Motion is posted on the PC Forum
- March 1-March 7: Initial discussion period
- March 8: Post revised motion and have motion seconded
- March 8-March 14: Final discussion period
- March 15-March 25: Voting
- March 26: Notification message to PC

The Chair thanks all of the members of the Committee for their contributions to this important work.

Etiënne Rouwette
Ex officio Chair, Nominating Committee
February 2018