

Nominations Committee

Activity Report and Proposed Slate of Candidates

Selection of PC replacement for Kim Warren (President-Elect as of January 1, 2012)

The selection of Kim Warren as President Elect, starting in January 1, 2012 required us to find a replacement for the last year of his appointment as a Policy Council member (2010-12). Through the fall of 2011 the nominations committee performed a search and moved to nominate Florian Kapmeier as a replacement in the Policy Council (PC 101).

The PC approved the motion with a 20/0/0/4 Y/N/A/NV vote in October 18, 2011. Florian's term will be from January 1, 2012 to December 31, 2012.

Proposed Slate of Candidates to take office January 1, 2013

The Nominating Committee is pleased to nominate the following slate of candidates for Officers and Policy Council members to take office January 1, 2013.

President-Elect: Edward G. Anderson (new appointment 2013)

Secretary: Bradley Morrison (re-appointment 2013-2014)

VP Meetings: Len Malczynski (new appointment 2013-2015)

PC 1: Elise Weaver (new appointment 2013-2015)

PC 2: Paulo Gonçalves (new appointment 2013-2015)

PC 3: Inge Bleijenbergh (new appointment 2013-2015)

PC 4: Timothy Taylor (new appointment 2013-2015)

The committee received an expression of interest in being a member of the Policy Council from three members of the Society along with the candidates we had from 2010. After discussions and Borda Count voting we believe that the slate we have nominated represents a well-qualified and diverse set of candidates. Bios for the new candidates are given below, along with an indication of the diversity of the Policy Council.

The nomination of Edward G. Anderson as president elect deserves a small clarification since he is one of the members of the nominating committee. His name was originally suggested directly to the chair of the nominating committee by one of the other members of the committee. After a short one-on-one discussion with other members of the committee, we agreed that it made sense to consider him as a viable candidate. After this decision was made and Ed was 'nominated' for consideration, the committee chair asked him to withdraw from the discussion for the selection of President-Elect. He did so and was excluded from all conversations to select the President-Elect. Thus, we believe that we avoided any potential conflict of interest, and the nominating committee is confident that Ed is as of now, the 'best man' for the job. It should be noted that Ed did participate in the conversations and selection of all the other nominees for the Slate of Candidates.

Biographies of the Slate of Candidates:

Edward G. Anderson is Associate Professor of Operations Management at the University of Texas McCombs School of Business. He received his doctorate from the Massachusetts Institute of Technology and his bachelor's degree with majors in history and electrical engineering from

Stanford University. His research interests include outsourced & offshored product development and project management (including distributed innovation), national security policy, supply chain management, and system dynamics methodology.

In 2000, Dr. Anderson was the founding organizer and program chair of the System Dynamics Winter Conference, which brings together approximately fifty of the foremost researchers and practitioners in system dynamics every two years, and continues as the program chair or organizer on an ongoing basis. He was Co-Program Chair of the 2008 System Dynamics Conference in Albuquerque and has served as the System Dynamics Society's Assistant Secretary and on its nominating committee. He has also served as the Vice President for Publications for the Production and Operations Management Society and is the Program Chair for the 2012 Industry Studies Association Conference.

Brad Morrison, Ph.D. System Dynamics, MIT (2003), is an Assistant Professor of Management at the Brandeis International Business School and a Senior Lecturer at MIT. He teaches courses in system dynamics, operations management, and real-world consulting with system dynamics in the MBA program at the Brandeis International Business School and in the Leaders for Global Operations, the System Design and Management, and the MBA Programs at the MIT Sloan School. For the System Dynamics Society, he has served as a member of the Policy Council, a member of the Administrative Committee, a member of the Selection Committee for the Applications Award, the Chair of the Organization and By-Laws Committee, and as Secretary of the Society for two terms. He is currently Thread Co-Chair in the Organizational Dynamics Thread and has served as a Conference Reviewer, Session Chair, Session Reporter and ad hoc reviewer for the System Dynamics Review. His system dynamics publications have appeared in the *Academy of Management Review*, the *American Medical Journal*, *Academic Emergency Medicine*, and the *Journal of Business Research*.

Leonard Malczynski, Len's background is in software engineering and economics. He has an MBA and MS degrees in Agricultural Economics and Economic Theory. Len has been working with system dynamics since 1991 and has completed the Graduate Certificate in System Dynamics from MIT/WPI. Len was the co-Chair of the 27th International Conference of the System Dynamics Society. He became a policy council member in 2011 and has assisted with the conference Newcomer Orientation for several years. Len is a member of the Earth System department at Sandia National Laboratories and has been applying system dynamics to energy, transportation, international conflict, water, and nuclear fuel cycle issues. His current passion is improving the process of building large system dynamics models.

Elise Weaver, Ph.D. Psychology, Duke (1999). Post Doc in Expert Judgment at Albany where she attended audited George Richardson's SD courses and co-taught "Data Decisions and Models" with him. She taught psychology at WPI (2001-2006) and her research focuses on using SD for decision-making. She has also developed an SD model of counterinsurgency and presented it at SD conference. She has just submitted a paper to the SDR special issue.

Paulo Gonçalves, PhD System Dynamics, MIT (2003) is Associate Professor at University of Lugano in Switzerland where he directs the Masters in advance Studies in Humanitarian Logistics and Management. He taught at Miami University for 4 years, and then spent two years teaching SD at MIT. He has three articles in the SDR and has been co-chair of the operations management thread at the SD conference for at least six years. He is currently supporting the Brazilian and Latin American chapters on some advance SD training taking advantage of the funding we made available for capability developments in the society chapters.

Inge Bleijenbergh, Inge has a background in sociology, especially in international comparative research. Since 2006 she has been a member of Jac Vennix's team in Nijmegen 2006. There she works on the application of System Dynamics to Group Model Building in non-profit organizations and on experiments on complex decision-making tasks. Here application areas are social policies, quality of life and gender policies.

Timothy Taylor, PhD, System Dynamics, Texas A&M University. He is on his 3rd year on faculty at U Kentucky. He won the Dana Meadows Award, has at least two papers published in the SDR, and is clearly committed to SD and the community.

Characteristics of the Slate of Candidates

Given below is a summary of the characteristics of the 2012 and proposed 2013 Policy Council and Officers along a number of diversity dimensions: location, profession, training, and gender. Location and profession are a bit difficult because several members were born/raised/trained in one region but now work in a different region and some members are both academics and consultants. As you can see, there was a slight increase of concentration towards NA, but it was mainly do to replacements at the President and VP level, with no substantive change in with the mix of PC members. We believe that this reflects a reasonable balance considering the membership of the Society.

		2013	2012
Location	NA	65%	58%
	Europe	26%	33%
	Asia/Pacific	0%	4%
	LA	9%	4%
	Africa	0%	0%
Profession	Academic	78%	75%
	Consultant	13%	13%
	Industry	9%	13%
	Student	0%	0%
Training	MIT	39%	33%
	Non-MIT	61%	67%
Gender	M	74%	75%
	F	26%	25%

Outstanding issues

If the proposed slate of candidates is approved, the nominations committee will need to find a replacement for Len Malckynski's last year in his appointment as a Policy Council member. That search and vote should be done in the Fall of 2012.

Respectfully submitted by the Nominating Committee

Rogelio Oliva (Chair)
 David Lane (President)
 David Ford (President Elect)
 Birgit Kopainsky
 Edward G. Anderson
 Juergen Strohhecker